

Table 2. Jobs Requiring a Degree & Less than 5 Years of Experience, 2012

Company	Job Title	Description	Qualifications
	<i>Investigation</i>		
Amerisource Bergen	Corporate Investigator	Manage & conduct investigations; liaison with law enforcement agencies; investigating customer orders flagged by Suspicious Monitoring Program	BS/BA in a related field; 4-6 years of experience (i.e. law enforcement); determined through combination of education & experience
CACI International	Background Investigator Level II-OPM Credentialed	Conduct background investigations for employment purposes; conduct face-to-face interviews and record searches; submit findings reports	BS/BA or equivalent experience; 1 year related experience; must be credentialed investigator; able to obtain TS clearance; driver's license
E*trade	Investigator, Corporate Security Investigations	Investigates/documents cases of known or suspected fraud; files criminal charges; coordinates with law enforcement	BS/BA in a related field; 2 years experience in computer/fraud investigations/abuse; in- depth knowledge of financial services, securities, & banking
Frasco Inc	Litigation Investigator	Background & asset investigations; serve subpoenas; door knocks	BS/BA; 2 years experience in investigation/legal research; Driver's license; Spanish language skills preferred
Kemper Corporation	Special Investigator	Conduct field investigations for insurance claims; analyze & develop facts and evidence	BS/BA; law enforcement experience/knowledge; knowledge of casualty & auto insurance claims
NCO	Compliance Specialist, Background Investigations	Review & Interpret investigation results; generate employee reports for company legal department; work with operations management & client services for client audits; train field recruitment staff on client requirements regarding background investigations	Related degree; 1 yr Human Resources related experience; 2-3 yrs experience consumer reporting agency/background investigations preferred; knowledge of employment background investigation laws

Ross	Investigative Risk & Fraud Analyst	Identify external & internal theft activity; maintain accurate theft activity records; Conduct reviews of standardized reports for data inconsistencies; assist Loss Prevention	BS/BA-Criminal Justice is a plus; 3+ yrs related experience (Loss Prevention or Retail work); flexible schedule
Sedgwick	Investigator	Vehicular surveillance with digital cameras; investigative reports	BS/BA; 3 yrs claim industry experience; 1 year law enforcement/surveillance
USAA	SIU Investigator	Investigative services for Claims, Underwriting & Policy Services; Specifically fraudulent claims inspection; liaison with law enforcement; verbal & written reports	BS/BA; 3+ yrs relevant work experience; working knowledge of insurance contracts OR of state/federal criminal laws & regulations; prefer investigative experience
Verizon	Corporate Network Services	Conduct reviews & investigations into possible violations of Verizon policies; present investigative findings; use databases to identify potential fraud	BS/BA; 3 yrs experience in supplier chain, supplier, & vendor based general business practices or fraud/security investigation; experience with data analytic tools
	<i>Security</i>		
General Electric (Aviation Segment)	Lead Security Specialist	Conduct internal security investigations; conduct threat assessments related to the workplace; liaison with law enforcement agencies; assist in development and execution of security plans	BS/BA Criminal Justice; 3 yrs security experience
L-3 Communications	Security Specialist 1-B	Assist in security administration duties; develop protection plans, security and transportation plans; create security briefings; maintain archives & safe access list; Update hardware list	BS/BA; 1-2 yrs related experience; willing to travel; DoD clearance eligible
Lockheed Martin	Industrial Security	Security support for F-22 Program; Supports planning & execution of F-	Related Master's degree & 1 yr professional experience

	Representative	22 program meetings; develops & conducts Security Education & Training briefings	OR BA/BS & 3 years of professional experience; TS clearance
Mantech International Corporation	Security Specialist	Administrative security position	BS/BA; experience in Special Access Programs
PepsiCo	Special Access Programs (SAP) Security Design & Governance Analyst	Maintain security design for Sarbanes-Oxley Compliance; lead mitigation of Segregation of duties; define SAP security programs	BS/BA; 2+ years experience in SAP Controls or Security; Broad understanding of Sarbanes Oxley compliance & COSO framework
Raytheon	Industrial Security Specialist II	Administrative support to the Raytheon Dulles Program Security team; track program personnel participation at security briefings, annual security fair	BS/BA; 2 years industrial security experience; general knowledge of government security documents; TS/SCI clearance
	<i>Legal Assistance</i>		
Coca-Cola	Paralegal	Research benefits & employment related legal issues; file qualified retirement plans with IRS; assist attorneys	BS/BA; paralegal certificate; knowledge of tax qualified plan laws; experience working in a law firm
King & Spalding Law Firm	Paralegal-Litigation	Organized & maintain case files; work closely with counsel; keep accurate time records	BS/BA, 3.5 GPA; prefer paralegal certificate; 1-2 yrs legal experience; heavy database experience
Kraft Foods	Patent paralegal	Maintain the Company's Global Gum & Candy patent & patent application portfolio; Review correspondence related to patents; Work with legal, R&D, & commercial groups	BS/BA; 3-5 yrs patent prosecution paralegal experience preferred; general knowledge of merger & acquisition laws
Salvation Army	Legal Advocate	Provide support, information, and court accompaniment to domestic violence (DV) victims; coordinates & provides DV victims with shelter; provides legal assistance to DV and forced prostitution victims	BS/BA; 1 year related experience; driver's license; CPR & First Aid certified; Crime Victims Compensation- Presumptive Eligibility Certification

	<i>Intelligence Analyst</i>		
BAE Systems	Counterterrorism & Criminal Intelligence Database Analyst	Investigate & prioritize domestic threats through all source analysis; open source research & analysis; prepare intelligence briefings	BS/BA; 1 year of intelligence research & analysis experience; Secret clearance
BAE Systems	Watchlisting Analyst	Track, identify, manage identity information on known or suspected terrorists; research records; in-depth & cross data source analysis	BS/BA; 2+ years experience in intelligence community
CACI International	HUMINT Analyst 2	Intelligence gathering; writing reports	BS/BA; 2-5 yrs experience; TS/SCI clearance
CACI International	Intelligence Operations Analyst	Maintain DHS terrorist threat matrix; respond to a variety of ad hoc requirements from the Undersecretary	BS/BA; 1-3 yrs intelligence or analytic experience; 1-2 years intelligence Watch/Warning Center; Security Clearance
General Dynamics Information Technology	Counter Narcotics Analyst, Junior	Assess counterdrug & drug trafficking issues; all source intelligence analysis on drug trafficking operations, internal security methods & people involved in drug trafficking	BS/BA or MS/MA; 2-3 years intelligence analysis experience beneficial; TS/SCI clearance
MacAulay-Brown Inc	Intelligence Analyst	Provides specialized intelligence and threat analysis for particular customer needs; develops documents, reports, & briefings	BA/BS; intelligence or threat analysis experience; Secret Clearance
Mantech International Corp	LE Intel Analyst, Jr. (Drug Enforcement)	Assemble, analyze, and interpret raw intelligence regarding illegal drug trades, including money laundering and trafficking;	BS/BA preferred; background of working with intelligence analysts in support of federal investigations; Secret clearance; Spanish language skills preferred
SAIC: Science Applications International Corp	Immigration Intelligence Analyst	Lead a group of analysts in researching federal law enforcement & intelligence community databases; give	BS/BA; 2 years directly related research; in-depth knowledge of immigration

		briefings	policy; TS/SCI clearance
SAIC: Science Applications International Corp	Intelligence Analyst I	Supporting the identification of information for inclusion in customer databases; conduct name searches; advise customers	BS/BA; 2+ years related experience
SAIC: Science Applications International Corp	Watchlist Analyst	Supports maintenance of 24/7 operations on counterterrorism; gather intelligence on international & domestic terrorists; prepare intelligence reports	BS/BA; 4+ years of related experience; TS/SCI clearance; Skilled in MS office & analyst notebook
URS Corporation	Intelligence Analyst	Real time support to law enforcement agents; query databases for information; manage intelligence database; monitor media sources; create reports on criminal and terrorist activities	BS/BA in Criminal Justice, English or Journalism; 3+ yrs related experience; obtain Secret clearance
Walt Disney	Analyst Global Intelligence & Threat Assessment	Track emerging threats to company assets including terrorism, crime, workplace violence, and cyber issues; briefings; responsible for workplace security programs; participate in government & industry associations	BS/BA; prefer Masters; strong academic record; 3-5 years experience; domestic & international travel required
	<i>Research & Academic</i>		
Council of State Government Justice Center	Senior Policy Analyst	In-depth analysis of relevant administrative, policy, research, & legislation; develop policy briefs, research memos, & presentations summarizing analyses; supervise project assistants; research new funding opportunities	BS/BA related field; MS/MA preferred; 4 yrs experience preferably criminal justice or policy analysis; excellent research, writing, & editing skills
Kroll Inc	Investigation Senior Analyst	Investigative research on individuals, companies, or other entities; analyze legal filings; perform interviews	BS/BA; 2 years professional related experience
MacAulay-Brown Inc	Senior Project Specialist; Task	Provides technical, analytical, & research support; investigative &	BS/BA degree; 2 years related research experience;

	Leader	threat analysis for the government's needs	in-depth knowledge of immigration policies & procedures
RAND Corporation	Project Associate	Apply quantitative or qualitative research tools; collects, enters, & organizes data	MS/MA; 2-4 years relevant work experience
Saks Fifth Avenue	Investigations Analyst	Manage all investigative research; investigative activity identified through Exception Based Reports; Generate reports & statistics; analyze data	BS/BA; 2 yrs fraud investigation experience
U.S. Investigative Services, Inc	Research Analyst	Receive, review, analyze name check requests from government agencies, legal attaches & intelligence agencies; maintain strong liaison with customers	BS/BA; 3 yrs professional work experience
Vera Institute of Justice	Program Analyst	Manage databases using SPSS; data support for researchers; assist in grant writing	BS/BA; 3 years experience in a government, academic, or policy related position; SPSS experience; understanding of adult criminal justice system
	<i>Other</i>		
Behavioral Health Network (Massachusetts)	Criminal Justice Specialist	Work with adults with mental illnesses and a history of criminal justice system involvement; part of PACT: Program of Assertive Community Treatment	BS/BA or MS/MA preferably Criminal Justice or Psychology; Experience working in criminal justice system & working with the mentally ill
Sexual Assault Victim Advocate Center (Fort Collins, Colorado)	Community Outreach Coordinator	Outreach to underserved populations; internal assessments of services provided; training on crisis intervention; coordinate with agencies	BS/BA; 2 years experience with volunteers and/or victims of sexual assault; experience with community assessment & public speaking; prefer Spanish fluency
ICF International	Human Trafficking Training &	Respond to human trafficking related training & technical	BS/BA; knowledge of anti-human trafficking efforts; 1-

	Technical Assistance Specialist	assistance needs of Office of Victims of Crime grantees; respond to DOJ representatives; data analysis & report writing	2 years work experience related to human trafficking
Mental Health Center of Jacksonville, Inc	Forensic Case Manager-Outpatient	Monitor & Assist those with mental illnesses involved in the criminal justice system; prepare written reports for the court; complete risk assessments; link individuals with necessary social services	BS/BA in related field (CJ included); 1 year experience working with adults with mental illnesses
National Council On Crime & Delinquency	Program Associate III	Assist in developing & supporting projects by the Juvenile Assessment & Intervention System & Correctional Assessment & Intervention System; assist in developing policy & procedural manuals	BS/BA or MS/MA in social science, human services related field or public policy; 2 yrs practical experience in juvenile or adult justice & program management
Polaris Project	National Training Specialist	Provide training & technical assistance on topics related to human trafficking; research human trafficking topics; develop curriculum & training materials for a variety of audiences; grant research	BS/BA; 2-4 yrs experience in trainings and developing curriculum; experience in criminal justice preferred; foreign language skills preferred; driver's license
Sentencing Project	Federal Advocacy Coordinator	Oversee organization's activities designed to reform criminal justice policy; coordinates with state advocate	BS/BA; higher degree preferred; 3 years experience in federal advocacy, public policy and/or Capitol Hill; working knowledge of criminal justice system
Total	46		

Source: All information obtained directly through the company's job advertisements.